

Change Agent Development Transition Plan

Carol has ALS and will die at some point. We don't know when. She has lots of Work left to do at the moment. Here is what you can expect as far as how that impacts your CAD membership.

Workshops

- Carol will continue to run CAD workshops as long as she is able.
- Once Carol is no longer personally able to run CAD, a Lineage member will cover for her and run CAD workshops that were previously scheduled.
- Once Carol is no longer able to run workshops herself, each CAD member will have their designated Lineage person help figure out how to maintain some level of continuity through the end of that member's anniversary date. In some cases this will look like a continuation of CAD workshops. In other cases, it is possible that the Lineage member will start something different and invite the CAD member to join without fees until their anniversary date in CAD.
- Once Carol is no longer personally running CAD workshops, it will not be possible to change your membership level
- If you do not know your anniversary date or membership level, ask Tamara.
- If you are just now joining CAD, your anniversary date will be one year from when you paid initially.
- Payment level is related to nature of use and agreed-on license to use, not attendance at workshops or specific content received.

Access to recordings on the membership site

- All CAD members will continue to have access to their CAD materials at the same level until their anniversary date.
- As soon as Carol is no longer able to personally run CAD workshops, once a CAD member hits their anniversary date, they will have the option to renew membership-site-access-only at an annual rate of 25%. This will give a person access to any recordings that were available to them during their regular full membership.
- Changing your membership level will not be possible if you decide to renew at the 25% level to maintain membership site access.
- If you do not know your anniversary date or membership level, ask Tamara.
- If you are just now joining CAD, your anniversary date will be one year from when you paid initially.

Tamara's email is tamara.work@comcast.net

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