

## **Change Agent Development Transition Plan**

Carol has ALS and will die at some point. We don't know when. She has lots of Work left to do at the moment.

Here is what you can expect as far as how that impacts your CAD membership.

### **Workshops**

- Carol will continue to run CAD workshops as long as she is able
- Once Carol is no longer personally able to run CAD, from that point until the end of 2023, a Lineage member will cover for her and run CAD workshops that were previously scheduled.
- Carol does not plan to schedule any new CAD workshops to personally run in 2024
- Beginning in 2024, each member will have their designated Lineage person help figure out how to maintain some level of continuity through the end of that member's anniversary date. In some cases this will look like a continuation of CAD workshops. In other cases, it is possible that the Lineage member will start something different and invite the CAD member to join without fees until their anniversary date in CAD.
- Once Carol is no longer personally running CAD workshops, it will not be possible to change your membership level
- If you do not know your anniversary date or membership level, ask Tamara.
- If you are just now joining CAD, your anniversary date will be one year from when you joined.

### **Access to recordings on the membership site**

- All CAD members will continue to have access to their CAD materials at the same level until their anniversary date.
- Beginning in 2024, once a CAD member hits their anniversary date, they will have the option to renew membership-site-access-only at an annual rate of 25%. This will give a person access to any recordings that were available to them during their regular full membership.
- Changing your membership level will not be possible if you decide to renew at the 25% level to maintain membership site access.
- If you do not know your anniversary date or membership level, ask Tamara.
- If you are just now joining CAD, your anniversary date will be one year from when you joined.

Tamara's email is [tamara.work@comcast.net](mailto:tamara.work@comcast.net)

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