

Structures

Arrange people and their skills to do work in an orderly and principled manner.

Mechanical Work of Working	Range of Work	Regenerating Paradigm
Each level responsible for providing lower levels with plans, procedures, standards; ensuring compliance for orderly controlled operations and improvements	Hierarchy * * * * *	Each level of work is self-determined toward providing distinctive & additive contribution toward business and functioning excellence. Tied to work, not superior delegation or evaluation.
Based on defined tasks related to job title and job description.	Roles * * * * *	Flexibility to do work as required to operate, maintain and improve operations within strategic corporate direction
Contribution bounded by job title and job description	Individual Capacity * * * * *	Contribution bounded by capability for self-initiating within an infrastructure that invites self-determined contribution.
Teams are organized around tasks and functional efforts of similarly performed work ensuring coverage and interchangeability persons	Team Effort * * * * *	Teams are organized around external stakeholders to deeply understand & innovate for real aspirations, or real buyers and users and co-creators.
Based on seniority, completion of training for a particular job	Pay and Progression * * * * *	Based on contribution at three lines of work—level of business as a whole, personal contribution to stakeholder via development plan, and market expectation for nature of work performing.
Based on instructions and procedures required to perform specified job ;need to adhere to specified measures and indices	Information Sharing * * * * *	Based on systemic understanding of business direction and plans; operational performance and plans, each employee/contractor involvement in planning and improving on plans
Single Events to provide job techniques, at periodic opportunities, within a budget for such events. Individually assigned and pursued	Personal & Professional Development * * * * *	Natural work teams, in ongoing structured events, for development of living systems thinking and personal self-evolution, applied into promises beyond ableness (PBA) within Market Field Team and Resource Premises and Plans.
Communication of standards; exercise of control with progressive action in line with acceptable against organization standards	Management of Behavior * * * * *	Self-accountability for behavior within a personal development & contribution plan; established with Market Field Team, Operational Resources; Evaluation guided by individual/team on plan working with Pre-selected team, Market teams, Operational resources in reflection on pre-aligned achievement & development.