

KEY DIMENSIONS OF AN ORGANIZATION

Structure:

Purpose is to arrange people and their skills to do work so that output is accomplished in an orderly and principled manner. Structuring shapes how the Will of people can be applied

Roles
Hierarchy
Progression and Pay
Team Efforts
Information Mgmt
Behavioral Performance Reviews
Law and Regulation
Mental Models

Systems:

Vehicles used to plan and guide the operations of an organization in creative endeavors that require recurring activity and assurance they can foster improvement in each cycle. Systems make transparent what is coming into being, why that is so and how to develop people and the products of their work.

- Manpower forecasting
- Maintenance scheduling
- Quality control
- Cost control
- Tracking Working Capital
- Purchasing Raw materials

Processes:

Facilitate communication, and interchange of thinking among people and their manifestations. The input and output are new each time and relate to how well the organization can function from day to day and year to year.

- Understanding a situation
- Solve a problem
- Reach a decision
- Learning a skill
- Contracting for increased Capacity