

Processes

New input each time with unique outputs requiring thinking in the moment and relevant to context—adds vitality to function

Mechanical Work of Working	Range of Work	Regenerating Paradigm
Managing process is concurrent demands of subordinate to positions of power, experience, seniority of other social criteria	Overall * * * * *	Managing processes are seen as when two or more people come together for development and interchange of thinking
People remain in proscribed behavior limits using escalating restrictiveness in attention and control	Discipline * * * * *	Having people responsible to one another for managing the processes for precision and effectiveness for stakeholders and use of assets in doing so
Perform tasks within prescribed descriptions, methodologies, and rates of accomplish as determined and evaluated by management	Working * * * * *	Operate as individuals in team which develop the most energy effective way to accomplish tasks, with increasingly better performance gradient; of business, teams and self.
Unilateral selection based on previous achievement and satisfactory conformance to boundaries.	Hiring * * * * *	Engage in reciprocal process resulting hiring, promoting based on uniquely designed for the situations and persons, as well as opportunity to contribute and develop self and others.
Vertically communicate changes required to adjust variances from performance targets deemed appropriate by hierarchy for Relative Competitive Advantages	Competition * * * * *	Deliver and develop the organization to move the entire industry based on the essence of each business working collectively on global imperatives
Rewards based on lack of variance in performance hierarchical determined mediated by social factors	Rewarding * * * * *	Self and team-directed measures, end points and state for evaluation of predetermined outputs at different phases, based on work that benefits business, stakeholders to the business and industry and market movement. Teams and individuals can create a celebration with the whole as any predetermined benchmark or end point.
Management designs programs to target results tying incentives and recognitions to achieving targets . External motivation methods are primary and opaque	Motivation * * * * *	Motivation is seen as intrinsic in all persons seeking to find motives to which they connect their motivation. Motivation is transparently expressed in Per Dev and contribution plans
Based on functional expertise with allocated budgets, timing and content	Developing * * * * *	Is integral to work, ongoingly as a foreground ritual of actualizing and potentializing