

Regenerative Leadership

Essence of Leadership

JANUARY 8, 2021

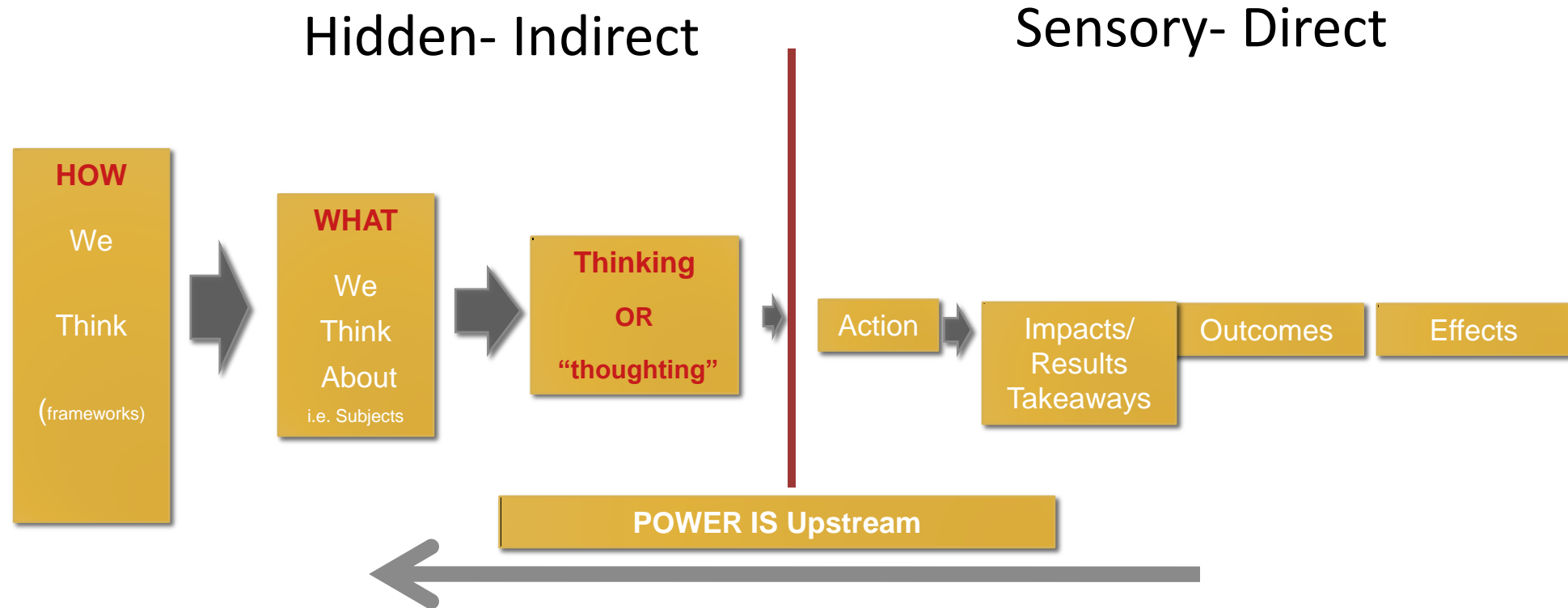
Aim— Deepen Understanding of...

Regenerative Leadership Work—

Regenerating human spirit and

willfulness For Consciousness

The Power of Thinking



Mandela's Leadership Aim

Thinking Developmentally: Thinking from Effects backward

Despite being locked up for 27 years, Nelson Mandela always remained professional with his guards even as he voiced his disagreement with their practices. His strategic objective was to educate his opponent — not to destroy him. What leadership lessons can we learn from Mandela's approach during these turbulent times?

Opening Exercise: Test the Powers Premise

1. Who do you admire as a leader that you have experienced personally affecting you? and others?
2. What was the enduring effect(s) of their leadership? on you? on systems and processes?
3. What were the outcomes, from their leadership, that made those effects possible?
4. How did they work in the world to produce those outcomes and effects?
5. What about their philosophy and approach fits your current philosophy of leading?
6. What opportunity is there for development of yourself further in this regard? Set an Aim.
7. What are the leadership attributes and processes you see in your reflections and Aim?
8. Write your current premises about Leadership to serve as a reference for your actions.

What is this set of reflections changing for you, about what leadership really means?

Leadership at Different Levels of Energy

Creative— Able to match our actions, results, and outcomes, to produce systemic effects to by greater whole emerging from outcomes of what we produce

Conscious— Managing self (as individuals, teams or org.) through a divided self that can set aims, direction and purpose to achieve them with self-management.

Sensitive— aware of things that are disruptive and desire to adapt to or return to norms; appreciating differences in the community

Automatic— Value the familiar, procedures, pattern followers rather than pattern generators

Vital— Over stimulated by life pressures producing Energy Drains (fabrication, identification, fear, waste, attachments, solipsism)

Handout: Work on as a leadership team

Read the handout on Levels of Energy and use it to calibrate your own thinking thus far

Use it to evolve your Aim and Premises for working with (select where to begin)

- employees, contractors and suppliers (structures, systems, processes established)
- distribution channels interactions
- market considerations in local and global interactions
- industry leadership organizations

As a team, develop a set of managing principles that lift up your aspirations for your business, your engagements with other stakeholders, and systemic effects you need to live daily.

What is the value of this for the working of democracy and social systems, as well as mindfulness about the working of planetary imperatives?

World of Business AS A WHOLE



Create Stakeholders and Stakeholder Ecosystem	Culture Integration with Strategy	Strategic L/S Intentions (for business and industry)
Possibilities Assess and Evolve with Corporate Direction	Competing Dynamics with Corporate Direction	Competing Strategies with other offerings

REGENERATIVE LEADERSHIP

Join Me or
invite others to
another
Community

Communities

- ❖ **Business Strategy. Leadership, Management**
- ❖ **Governing Bodies**
- ❖ **Change Agents Development**
- ❖ **Seed-Communities for Educators, Women Entrepreneurs, Parenting**
 - **Books about the Indirect Approach by Carol**
 - **The Responsible Business**
 - **The Responsible Entrepreneur**
 - **The Regenerative Business**
 - **No More Feedback**
 - **The Regenerative Life**

Business Second Opinion Podcast- all platforms

Contact: carol@carolsanford.com

New Community 2021: January 29, 9 am-12 pm

Regenerative Governing Body:

For Boards of all Types: Directors, Association, Not for Profit,

What is the Essence of Governing Regeneratively — 5 Quantum Ideas. Come and bring a your board (or some members)

Focus for 2021:

- Intro to Five Regenerative Governing Principles
- A Nodal Intervention—The Quantum Approach to Racism, Diversity and Inclusion, Social Justice. How structures, systems ensure degenerative outcomes

Investment: \$5497/3 Board Member (minimum required). May add more for additional fee.