

Guidelines for Inviting Others into the CAD Community

We do welcome new members into our CAD community. However, we do not proselytize. That means, we do not advertise or create broadcast invitations. We do not push to convince people. We do not sell.

It is often most helpful to initiate from restraint rather than activating forces. Telling them they have to decide if it is a fit, because it is not a fit for everyone. "Instead, telling them your story. And therefore it tends to be one-on-one with people you know, or know there might be a reason to be interested. I mention this often when speaking, but then add that it is for a rare few who want to push themselves and therefore take on more in the world.

Who should you invite?

1. People you know in some other setting and have experienced the value you have for the community.
2. People who ask you about how you learn and grow
3. People who are talking about searching for help or development opportunities.

Agreements

For the person inviting someone, you are agreeing to steward their growth and development as the person. You are not turning them over to the leader of the group, but are partnering with them in the community

The invited person agrees to pay for as well as to attend for a year. There is no 'sampling' allowed. They may attend other locations if they miss one in the home base site.

They enter at the Personal/Professional New program level. The original program is closed and no longer available.

How might you invite someone?

1. You share your personal experience and ask them questions about what they are working on in their own life. You are helping them see if it is a fit for them and will serve them. It may not. There are other ways to engage in personal growth.
2. If someone shows interest, you can send them to the website for more details. <http://seed-communities.com/change-agents/>

3. Help them understand what is different: e.g. We work on growing people in the context of being a Change Agent, working on System Actualization. That is, they are inspired to serve more than themselves. That is different than self-help to make your daily life better.

Approvals are not required. But you may contact Carol if you want help thinking about telling someone, or they want to talk to me.